

Statement from Marine Sciences Community:

The Marine Sciences Program wants to affirm its support and esteem for all of our members, no matter their sexual orientation and/or gender identity. We want all of our faculty, staff, and students to know that they are respected members of our community and that we are committed to fostering an inclusive environment.

Federal Title IX regulations and University policy prohibit discrimination based on sexual orientation or gender identity. Specifically, “the University prohibits discrimination and harassment based on age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status.” You can view the full policy [here](#).

We strongly support UNC faculty council resolutions [2016-8](#) and [2016-12](#) that affirm and recognize the University’s Policy Statement on Non-Discrimination (as revised October 2, 2015) as in full force and effect, urges the North Carolina General Assembly and the Governor of North Carolina to repeal N.C. Sess. Laws 2016-3, and affirms the University’s commitment to diversity and inclusion.

You can report harassment to the LGBTQ Center through [this link](#) or by calling 919-843-5376, or to the University through the following ways:

- Equal Opportunity and Compliance Office, see [here](#) or call 919-966-3576.
- Title IX Compliance Coordinator, 919-445-1577
- Office of the Dean of Students, 919-966-4042

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Approved by unanimous vote of the assembled faculty on April 22, 2016

Approved by a vote of the graduate students on May 12, 2016

Endorsed by department staff May 16, 2016